

STUDENT HARASSMENT

It is the policy of Stanley-Boyd Area Schools to provide a learning and working environment free from harassment and sexual harassment. It is a violation of this policy for any administrator, teacher, other employee, or student to engage in or condone harassment or sexual harassment at school or at school sponsored activities.

It is the responsibility of every employee to recognize harassment and sexual harassment and to take every action necessary to ensure that the applicable policies and procedures of the school district are implemented.

Any employee or student who believes he or she has been harassed or sexually harassed has the right to file a complaint and to receive prompt and appropriate handling of that complaint. All reasonable efforts shall be made to protect the confidentiality and privacy of all parties involved.

This policy of reporting does not negate the person's responsibility to confront the alleged harasser with those activities of concern. When the activities are severe or continue after confrontation, the staff or student is encouraged to file a formal complaint.

Date of Adoption:
November, 1998